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Joe has been with ECM as a director of the management company, head of research and senior member of the investment committee since early 2000. Previously he had been Global Head of Credit Research at Paribas and has held similar posts as a Managing Director at Deutsche Bank and research director at Merrill Lynch. In total Joe has more than 25 years experience in investment research combining more than 17 year in the European markets with many years on Wall Street. Over this time he has been a key participant in the development of the European credit markets as ECM has grown with the market to become one of the largest investors in credit in Europe. Joe and his team are frequently call on by both issuers and investment banks to advise and guide on bond structures that have become accepted market standards. ECM is a leading advocate of bondholder rights and good market practice in terms of bond covenants and adequate disclosure by issuers.

Joe is a CFA charterholder and holds an MBA from Rennselaer Polytechnic Institute and a BA from Gettysburg College. He is a Board Member and Treasurer of the United Kingdom Society of Investment Professionals, and a founding board member of the European High Yield Association.